



To: RDF Board of Directors and Community Partners  
From: Tom Espinoza, President & CEO  
Date: November 5, 2021  
Re: Board Member Janis Bowdler's Appointment



Dear Board Members and Community Partners:

The Raza Development Fund family would like to congratulate our board member, Janis Bowdler, on her appointment by Secretary of the Treasury Janet L. Yellen to serve as the U.S. Department of the Treasury's first Counselor for Racial Equity.

Janis will lead the Treasury's efforts to advance racial equity including engaging with diverse communities throughout the country and to identify and mitigate barriers to accessing benefits and opportunities with the Department.

Janis has been a vital voice for Latinos and people of color in community development financing on RDF's Board of Directors over the last ten years and we will miss her contributions as a board member. Knowing her leadership qualities, we look forward to Janis playing a prominent role as an advocate for racial equity in community development for the Treasury and our country.

The RDF Board of Directors and the team at RDF are proud to have worked together over the past ten years with Janis.

Respectfully,

A handwritten signature in blue ink, appearing to read "Tom Espinoza".

Tom Espinoza  
President & CEO